The following table provides a list of the **training activities on transferable skills**.

OBJECTIVE	**Scientific writing skills**	**ATTENDANCE**	mandatory
COURSE	Seminars on how to write scientific papers, articles, publications (*Academic and Professional Writing Skills*) held at Ca' Foscari University.		
EXPECTED RESULT	Expertise in academic writing.		

OBJECTIVE	**Web development for communicating and disseminating Research**	**ATTENDANCE**	mandatory
COURSE	Workshops on *graphic tools for the development of Web pages* held by experienced faculty members of Ca' Foscari or the IT Services of Ca' Foscari.		
EXPECTED RESULT	Skills in web development to communicate and disseminate research.		

OBJECTIVE	**Dissemination Skills**	**ATTENDANCE**	mandatory
COURSE	1. A specific training programme combined with practical sessions on academic lecturing (international conferences, seminars and workshops) organised by the PhD Office.		
EXPECTED RESULT	1.1 Skills on academic communication of research activities and research results; 1.2 Developing specific communication skills and communicative scientific lecturing in English, above all.		

OBJECTIVE	**Research Project Management skills**	**ATTENDANCE**	mandatory
COURSE	1. Taking part in the research and financial management of the action; 2.Courses of European design held by the Research Office of the University; 3. Specific courses on Horizon 2020, Horizon Europe and other European funding programmes organised every year by and at Ca' Foscari and held by external consultants and National Contact Points.		
EXPECTED RESULT	1.1 Autonomy in project design and research planning; 1.2 Knowledge of financial and legal rules of Horizon 2020 and Horizon Europe and other funding schemes; 2 Successful participation to competitive calls launched by the European Commission (also collaborative projects).		

OBJECTIVE	**Skills in transfer of knowledge and IPR policies**	**ATTENDANCE**	mandatory
COURSE	Courses of: Technology and Innovation Management; Marketing and Cultural Production and Optimizing transfer of research and knowledge and Protection of IPR held by the University.		
EXPECTED RESULT	Skills on policies and rules regarding transfer of knowledge, IPR and patents.		

OBJECTIVE	**Skills in Open Science and Ethics**	**ATTENDANCE**	mandatory
COURSE	Workshops held by the UNIVE Library Service in charge of Open access issues.		
EXPECTED RESULT	Knowledge acquisition about open access to research data, making research data FAIR, using new scientific reputation systems, using Big Data, fostering citizen science and addressing new research ethics and integrity issues.		

OBJECTIVE	**Academic Lecturing**	**ATTENDANCE**	Optional
COURSE	Academic lecture in English for Researchers Provided by English teachers http://www.unive.it/pag/30576/		
EXPECTED RESULT	To be ready to deal with international teaching challenges and to offer teaching courses in English.		

OBJECTIVE	**Teaching Skills**	**ATTENDANCE**	Optional

COURSE	Fellows will hold seminars/additional teaching targeted to MA students about their research topic.		
EXPECTED RESULT	Skills in teaching methodologies.		

OBJECTIVE	**Entrepreneurial attitude**	**ATTENDANCE**	mandatory
COURSE	1. Seminars (held by the Staff of the Dept. of Management) to foster an entrepreneurial attitude among researchers and to promote start-ups and spin-offs; 2. Training on how to develop intersectoral relations with the non-academic sector (possibly SMEs, if relevant for the project proposal) taking advantage of UNIVE regional, national and international networks; 3. Secondment periods at a non-academic partner organisation.		
EXPECTED RESULT	1. Skills in marketing of research products; 2. Competences to exploit research results and strengthening the relations with the non-academic sector; 3. Knowledge of the opportunities to develop their career also in the frame of the non-academic sector.		

OBJECTIVE	**Enhancing abilities to work in intercultural environments, social and political institutions**	**ATTENDANCE**	optional
COURSE	Courses on *Intercultural Communication: doing research and teaching in intercultural environments*, *International Relations, Human Resource Management* held by experienced faculty members of Ca' Foscari.		
EXPECTED RESULT	Ability to work in an international environment with different social, political and labour background.		

OBJECTIVE	**Enhancing the skills in monitoring and evaluating the need, the tools and the self-improvement of transversal skills**	**ATTENDANCE**	optional
COURSE	Courses on Competency Assessment and Competency Development, held by the staff of Ca' Foscari Competency Centre (CFCC), which provides research, training and consulting specifically in the development and evaluation of transversal skills.		
EXPECTED RESULT	Skills in monitoring and evaluating the need, the tools and the self-improvement of transversal skills.		

OBJECTIVE	**Presentation and Communication Skills**	**ATTENDANCE**	mandatory
COURSE	1. Seminars on how to communicate research results to the public at large, by adopting an easy and understandable language and tools such as social networks (such as the dedicated workshops of *Ca' Foscari Communication Week*); 2. Training on how to clearly communicate with society at large 3. Communication about the research topic.		
EXPECTED RESULT	1.1 Understand public interest in science and technology; 1.2 Ability to talk about science and technologies to a general public; 2. Communication and outreach activities competences; 3. Raising awareness on the challenges of the project for different applications.		

OBJECTIVE	**Language skills**	**ATTENDANCE**	optional
COURSE	Specific courses of Italian language, free of charge for foreign research fellows (provided by the Ca' Foscari School for International Education); Specific courses of other languages, thanks to the University Linguistic Centre (CLA).		
EXPECTED RESULT	Developing specific communication skills useful to implement outreach activities and to integrate in the social environment as well.		

OBJECTIVE	**Enhancing the visibility and impact of the research carried out**	**ATTENDANCE**	mandatory
COURSE	Seminars (*Useful tips to enhance the visibility and impact of your research*) held by the Library Services.		
EXPECTED RESULT	Competences to increase research visibility and impact.		

OBJECTIVE	Personal Branding Skills	ATTENDANCE	optional
COURSE	Specific training on "personal branding for researchers" held by experienced staff of the Research Office.		
EXPECTED RESULT	Promoting the Researcher's profile and his/her work properly and effectively through different and effective channels.		

OBJECTIVE	Gender dimension	ATTENDANCE	optional
TRAINING COURSE	Workshops on the gender dimension held by Professors of UNIVE http://www.unive.it/data/26507/		
EXPECTED RESULT	Competences on how to deal with the gender dimension in research activities.		

OBJECTIVE	Other research-related or transversal skills	ATTENDANCE	optional
COURSE	MINORS courses/thematic interdisciplinary courses such as Computer and Data Science, Energy and Climate Change, see the following link for a full list: https://www.unive.it/pag/26506/		
EXPECTED RESULT	Enriching the CV with additional skills.		

OBJECTIVE	Active Learning Labs	ATTENDANCE	optional
COURSE	Active Learning Lab e Contamination Lab: Specific courses organized by PINK Office on the following themes: Design Thinking, Lean Start-up, Business Model Canvas.		
EXPECTED RESULT	Learn how to develop original projects concerning real challenges, creative thinking.		